



Republic of the Philippines  
**CITY COUNCIL**  
Quezon City  
15<sup>th</sup> City Council

PO2002-72  
PR2002-90

75<sup>th</sup> Regular Session

ORDINANCE NO. SP- 1309, S-2003

AN ORDINANCE PROHIBITING ALL ACTS OF DISCRIMINATION DIRECTED AGAINST HOMOSEXUALS IN ANY OFFICE IN QUEZON CITY, WHETHER IN THE GOVERNMENT OR IN THE PRIVATE SECTOR, AND PROVIDING PENALTIES FOR VIOLATION THEREOF.

Introduced by Councilors JANET M. MALAYA, RESTITUTO B. MALAÑGEN, RAMON P. MEDALLA, ERIC Z. MEDINA, JORGE L. BANAL, DIORELLA MARIA SOTTO-DE LEON and JESUS MANUEL C. SUNTAY.

WHEREAS, homosexuals have long been the object of unfair treatment and unjust practices, especially in the matter of employment;

WHEREAS, it is the time that the city government took the necessary steps to put an end to all discriminatory acts against a segment of our society whose conditions may not be of their own choosing;

WHEREAS, the city government must afford to the homosexuals equal protection guaranteed by the Bill of Rights enshrined in our Constitution.

NOW, THEREFORE,

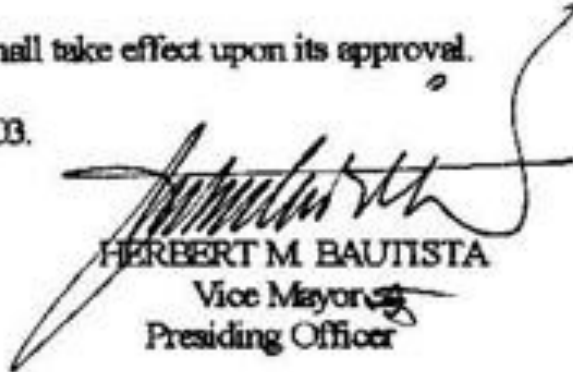
BE IT ORDAINED BY THE CITY COUNCIL OF QUEZON CITY IN SESSION ASSEMBLED:

SECTION 1. All discriminatory acts committed against homosexuals in the matter of hiring, treatment, promotion or dismissal in any office in Quezon City, whether in the government or private sector, are hereby declared as unlawful.

SECTION 2. Any violation of the provision of this ordinance shall make the head or chief of office, the personnel officer and other officers concerned liable to fine of not more than Five Thousand Pesos (P5,000.00) or an imprisonment of not more than six (6) months, or both such fine and imprisonment at the discretion of the court.

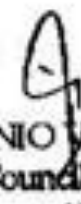
SECTION 3. This Ordinance shall take effect upon its approval.

ENACTED: September 2, 2003.



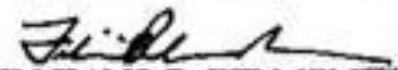
HERBERT M. BAUTISTA  
Vice Mayor  
Presiding Officer

ATTESTED:



EUGENIO V. JURILLA  
City Council Secretary

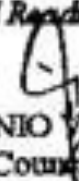
APPROVED: SEP. 7, 2003



FELICIANO R. BELMONTE, JR.  
City Mayor

**CERTIFICATION**

*This is to certify that this Ordinance which was APPROVED on Second Reading on September 2, 2003, was finally PASSED on Third Reading by the City Council on September 16, 2003.*



EUGENIO V. JURILLA  
City Council Secretary