

BARANGAY ORDINANCE NO.

BO-004: S-2009

INTRODUCED BY

ALL KAGAWADS

AN ORDINANCE STRICTLY IMPLEMENTING A "NO DISCRIMINATION" POLICY FOR THE LESBIAN, GAY, BISEXUAL AND TRANS GENDER (LGBT) MEMBERS OF THE COMMUNITY OF THIS BARANGAY.

WHEREAS, the existence of Lesbians, Gays, Bisexuals and Transgender has become an accepted fact in all facets of the society in all aspects of human endeavor, not only locally but in a global proportion;

WHEREAS, there are various movements and non governmental organizations advocating support for the acceptance of such people and their efforts to be useful and beneficial _____ of the society,

WHEREAS, the Barangay is cognizant of the achievement, and the contribution of these people for the good of the community,

NOW THEREFORE,

BE IT ORDAINED BY THE SANGGUNIANG BARANGAY OF BAGBAG, IN BODY ASSEMBLED:

SECTION1. TITLE: This ordinance shall be known as the "LGBT NO DISCRIMINATION ORDINANCE OF BARANGAY BAGBAG."

SECTION2. SCOPE AND APPLICATION: This ordinance shall apply to every constituent within the territorial jurisdiction of Barangay Bagbag, District of Quezon City.

SECTION3. IMPLEMENTING BODY: The GENDER AND DEVELOPMENT (GAD) Office of this Barangay in coordination with the Barangay Public Safety Office (BPSO), and other law enforcement agencies, shall implement and enforce the provisions of this Ordinance.

SECTION4. POWERS AND FUNCTIONS: In addition to the powers and function provided by law, the GAD Office of Barangay Bagbag shall have the following powers and functions, to wit;

1. To receive, investigate and hear complains relative to any/all violation/s of this Ordinance.

2. To coordinate and work closely with the BPSO, PNP and other law enforcement agencies in the implementation of this Ordinance.

3. To impose sanctions to erring establishments, transgressors and violators of this Ordinance, through the Sangguniang Barangay of Bagbag.

SECTION5. PROHIBITED AND PUNISHABLE ACTS: Shall be prohibited for any/all establishments, individual or group of persons to commit directly, indirectly thru negligence the following acts;

1. To deny employment to any LGBT in any establishment within this area of responsibility, even if qualified.

2. To deny entry to such LGBT in any establishments for no plausible reason or legal grounds.

3. To deny membership to any organization or group by reason of being an LGBT.

4. To harass, vex or cause any damage, injury or detriment to a person or group of persons by reason of being an LGBT.

5. To impair the rights, privilege and/or benefits of a person or group of persons for being an LGBT.

6. Any/All other acts and needs that maybe done to a person or group of persons, injuries and detrimental to said person or group of persons, just for the reason of being an LGBT.

SECTION6. PENALTIES / SANCTIONS: The Sangguniang Barangay of Bagbag, thru the GENDER AND DEVELOPMENT Office, shall impose such penalties and sanctions to erring and transgressors of this Ordinance, as maybe deemed proper and equitable, predicated on the gravity of the violation committed.

SECTION7. REPEALING CLAUSE: Any existing Barangay Ordinance, or Rules and Regulations or parts thereof, that are inconsistent with this Ordinance are hereby repealed and/or modified accordingly.

SECTION8. EFFECTIVITY: This Barangay Ordinance shall take effect upon its approval by the concerned authorities.

INACTED JUNE 1, 2009

APPROVED:

[Signed]

CARLITO R. BERNARDINO

Punong Barangay